

Charity and social business seminars

Autumn 2017

The new charity governance code and what it means for you

Wednesday 18 October

A new charity governance code has been published. Supported by the Charity Commission, the code sets out the principles and recommended practice for good charity governance. Charities are encouraged to meet the principles and outcomes of the code by applying recommended practice or explaining what they have done. In this seminar, Chris Rowse will cover:

- an overview of the new code
- new recommendations – including limits on overall trustee terms and external governance reviews for larger charities every three years
- examples of good practice
- steps you can take to make sure your charity complies with the code

Avoiding claims of unfair dismissal from charity employees

Wednesday 22 November

The risk of unfair dismissal claims arising when an employment contract is terminated is a concern for all employers. Jane Klauber will cover:

- the legal framework
- what constitutes a 'fair dismissal'
- ensuring a fair process
- the ACAS Code
- the rules governing redundancy dismissals
- case law update
- the impact of Brexit

Sharing your charity's property: how to do it

Wednesday 6 December

Charities seldom have huge amounts of spare cash and it makes sense to use what assets they have for the best possible advantage. Property assets, whether owned or leased, are no exception. This seminar will focus on letting or licensing your spare space or property - how to go about it and what things to consider. James McCallum, Clare Garbett and Catherine Evans will cover:

- letting, licensing and hiring: what the main features are in each case and why the differences are important
- main terms to consider in the arrangement: financial issues and ensuring fair recovery of your costs in relation to the building
- what is needed to enter into the arrangement: consideration of charity law and governance issues, planning and other permissions, and tax treatment

General Data Protection Regulation

GDPR - May 2018

From May 2018, all charities and other not-for-profit organisations must be ready to comply. Visit our website to attend one of our many seminars to ensure you are ready.

