

Office Romance – Am I Liable?

Workplace relationships can pose a number of difficulties for employers, both from a legal and non-legal perspective. From a legal perspective, workplace relationships are often frowned upon since they can give rise to a number of potential claims for which an employer can be held vicariously liable. From a non-legal perspective, there is a risk, particularly where a senior employee is having a relationship with a more junior employee, of allegations of favouritism and abuse of power, whether accurate or not. Further, there is an increased risk of confidential information being disclosed which can cause an employer significant embarrassment.

Fudia Smart explores the issues in an online article for Real Business. Click [here](#) to see the full article.

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