

The charity and social business team

# Winter seminar programme 2015

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Our seminar series is designed to help your trustees and senior management teams identify and address some of the legal issues and challenges arising from your activities and those faced by the wider sector. Our team's first-hand experience, as advisers and as trustees, and the informed views of other attendees, makes these sessions a useful tool for keeping abreast of relevant legal developments.

**All seminars are free of charge but places are limited so book early to avoid disappointment.**

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## **Wednesday 14 January | Mergers - how to get it right**

Mergers and collaborative working are on the rise and are actively being pursued in certain parts of the sector. This session will focus on mergers and will consider:

- dynamics of a merger and making it happen
- what are the alternative legal structures?
- due diligence and liabilities
- TUPE and pensions
- governance of the process and the future implementation

## **Wednesday 11 February | Employment law**

Employment law continues to change at a rapid pace. This seminar will identify key issues arising from recent changes and any action points including:

- Employment Tribunal changes in particular the ACAS Early Conciliation Scheme
- the introduction of shared parental leave and other changes to family rights
- changes to the TUPE rules
- significant case law developments
- possible post election employment law changes

## **Wednesday 4 March | Health and safety for charities**

Health and safety issues and avoiding an investigation are a priority for all charities. Health and safety requirements are recognised as everyone's responsibility from volunteers to board level. Proven breaches result in high fines and substantial reputational damage. In this session we will:

- look at some example cases of real life prosecutions that are relevant to this sector
- discuss where things have gone wrong and what could have been done better with some thoughts on best practice
- consider some general updates

We can help to ensure you get it right first time and avoid where at all possible getting into difficulty in the first place.

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Visit our website to see other seminars and conferences Russell-Cooke will be holding throughout the year - [www.russell-cooke.co.uk/charities](http://www.russell-cooke.co.uk/charities)  follow us [@RCcharityteam](https://twitter.com/RCcharityteam)

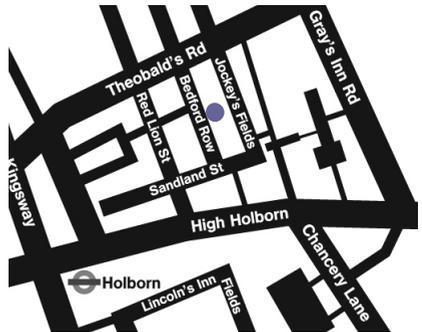
**Venue** 7 Bedford Row  
London  
WC1R 4BS

**Time** 4.45pm for registration

The presentation will commence at 5pm, and end at 6pm with refreshments and a chance to network with your peers and ask questions of our team.

**Booking** To book a place or to register for future seminar invitations email: [charityevents@russell-cooke.co.uk](mailto:charityevents@russell-cooke.co.uk)  
Alternatively call: +44 (0)20 8394 6372

### How to find us



### The charity and social business team

Russell-Cooke is one of the country's top 100 law firms. With over 170 lawyers across our three offices in London, we offer a full range of services to commercial and charitable organisations, social businesses, public sector bodies, regulators and individual clients.

Our charity and social business team is one of the leading practices of this type in the country. The team of 13 lawyers focus exclusively on advising charities and socially orientated organisations and provides practical legal advice to hundreds of organisations, varied in legal structure and area of operation and ranging from household names to 'kitchen table' and start-up charities. We are committed to and engaged with the sector and members of the team are charity trustees.

### Governance and commercial law

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