

Diversity statistics 2025

The data represents a snapshot of all partners and staff as at 25 June 2025 and relates to data captured prior to that date and stored in their HR records. The data is shown as a percentage of those who responded to each question: the average response rate across all areas was 97%. As such the data shown does not reflect the exact demographics of partners and staff at Russell-Cooke. All figures are rounded to the nearest percentage point.

Gender	Partners	Solicitors	Other fee earners	Business support	All partners and staff
Female	45%	63%	71%	70%	64%
Male	52%	28%	27%	22%	30%
Prefer not to say		1%			
No information provided	3%	7%	2%	7%	6%

Social mobility – type of school attended from 11 - 18

	Partners	Solicitors	Other fee earners	Business support	All partners and staff
UK State School	52%	57%	49%	63%	57%
UK Independent/fee paying school	32%	20%	31%	8%	19%
Attended school outside the UK	6%	11%	12%	14%	11%
Prefer not to say	3%	2%	4%	4%	3%
No information provided	6%	8%	4%	10%	8%

Age	Partners	Solicitors	Other fee earners	Business support	All partners and staff
16 - 24		7%	43%	13%	12%
25 - 34	6%	59%	35%	18%	35%
35 - 44	46%	15%	6%	24%	22%
45 - 54	37%	5%	8%	21%	16%
55 - 64	6%	4%	6%	13%	8%
65+		2%		1%	1%
Prefer not to say	2%			2%	1%
No information provided	3%	7%	2%	7%	6%

Ethnicity	Partners	Solicitors	Other fee earners	Business support	All partners and staff
Asian / Asian British	3%	12%	8%	7%	9%
Black - African / Caribbean / Other Black		3%	4%	8%	4%
Mixed / Multiple ethnic groups	2%	7%		5%	5%
Other ethnic group	2%	2%		2%	2%
White	88%	67%	81%	64%	71%
Prefer not to say				3%	1%
No information provided	6%	8%	4%	10%	8%

All Partners and staff

Disability (as defined by the Equality Act)	
Yes	5%
No	86%
Prefer not to say	
No information provided	8%

Sexual Orientation	
Bisexual	3%
Gay / Lesbian	3%
Other preferred description	
Heterosexual / Straight	81%
Prefer not to say	7%
No information provided	6%

Transgender (gender identity different from your registered sex at birth)	
Yes	1%
No	93%
Prefer not to say	1%

No information provided	6%
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Primary carer for a child under 18	
Yes	21%
No	69%
Prefer not to say	1%
No information provided	8%

Religion	
No religion or belief / Atheist	38%
Buddhist	
Christian	38%
Hindu	3%
Jewish	2%
Muslim	2%
Sikh	1%
Any other religion or belief	
Prefer not to say	9%
No information provided	6%